



*Advancing Equality for Women and Girls through
Advocacy, Education, Philanthropy, and Research.*

AAUW

San Antonio Branch Newsletter

December
2012



Volume 104
Issue 7

PRESIDENT'S MESSAGE...

Happy Holidays Everyone!

Now that the Turkey and pie has all been eaten, it's that time of year when Thanksgiving decor begins to compete with candy canes and stockings on the shelf. This is truly a blessed time of year to spend with family and friends, thinking of gifts to make that special family member or friend's face light up as they rip off the wrapping paper.

It seems that as the weather turns colder and the comforters and quilts come out of storage, the holidays all seem to roll together. It can be a time of great stress as well as a time of great joy. And now is the time to reflect on the year that is almost finished and perhaps make new resolutions for the coming New Year. What are your resolutions for the New Year? Perhaps to get through that "To Be Read" stack of books that everyone recommended? Or to eat a little healthier and exercise more? Perhaps to clean out things that you no longer have need for that could benefit someone else?

It is with that last resolution I'd like to remind everyone to go through your things and see if you have anything you'd like to donate to our upcoming **Breaking the Glass Ceiling Silent Auction**. What seems like clutter to you might be a treasure to someone else. Whether it is a print, a piece of beautiful jewelry or a bottle of wine sitting on the rack, we will gladly take donations that can raise money benefiting our local scholarships.

Please join us for our **December luncheon**, which will be held at the Pompeii Grill on Nacogdoches. Email your reservations to **Kate Vettters** kvettters@sbcglobal.net. I think you will really enjoy the program!

Hoping everyone has a Merry Holiday,
Debbi Sochia Eyfells, President of this Branch

DECEMBER • LUNCHEON

Saturday, December 1 • 11:30 AM -1:30 PM • POMPEII ITALIAN GRILL
16109 Nacogdoches Rd • 210-946-5518 • Cost is \$20

Lunch selection will be a choice of: Grilled chicken, Lasagna, or Chicken Parmesan
Eggplant Parmesan is available for vegetarians

Lunch comes with a salad • Cheesecake • Tea and coffee

Reservation deadline: **Wednesday November 28**. Email your reservation to
Kate Vettters at kvettters@sbcglobal.net or call Kate at 696-1804.

Inside this Issue

President's Message ...	1
December Luncheon ..	1
Directory Updates	2
Branch Officers	2
Newsletter Info	2
Persistent Pay Gap	3
Study/Interest Groups .	3
Glass Ceiling Luncheon and Silent Auction	4
Philanthropy.....	4
Members Missing	5
Membership Form	5

SATURDAY, DECEMBER 1 PROGRAM – MUSIC AND SCIENCE

DEANA JOHNSON, ORCHESTRA DIRECTOR AT JOHN JAY HIGH SCHOOL

Our speaker, Deana Johnson, is an accomplished musician with a diverse musical background. In the past she has performed with the San Antonio Symphony as Principal Oboe and has also conducted the Youth Orchestra of San Antonio. Deana is currently the Orchestra Director at John Jay High School where many of her student musicians are from the Science and Technology Academy at John Jay High School. She has observed many connections between their interest in music and their scientific aptitudes. Deana has a host of ideas, anecdotes and thoughts to corroborate this theory which should make for an interesting presentation. Be sure to attend—and perhaps we will be honored with an oboe solo performance!!!

**EMAIL KATE VETTERS
FOR RESERVATIONS**
kvettters@sbcglobal.net
or **CALL 210-696-1804**

2012-2013

BRANCH OFFICERS

President Debbi Sochia Eyfells
President Elect Barbara Kyse
VP Membership Fran Vettters
VP Programs Beverly McDonald
Treasurer Lisa McDougale
Secretary Beverly Baucum
Parliamentarian Linda Tisdale

CHAIRS

AAUW Funds Melissa Bosnic
Public Policy Malinda Gaul
Budget Loyce Collenback
Empathy Nancy Oehler
Luncheon Sites Mary Brennan
Scholarships Karen Reichensperger

NEWSLETTER

Editor Patricia Sommersby
To submit information for the
newsletter, contact Barbara Kyse
bckyse@msn.com
210-824-8884

JANUARY –NO MEETING IN JANUARY

However, our February 2 **Breaking the Glass Ceiling luncheon** will be a doubly special event, as we will have an entertaining speaker (Coleen Grissom) and will be raising money for our scholarships. **More information on Page 4.**

DIRECTORY UPDATES

To insure that you do not miss any communications from the Branch, send updates or corrections to your contact information to Fran Vettters frankenvettters@sbcglobal.net (or 210-481-7765). Please make the following additions/corrections to your 2012-2013 Directory:

Missing from Directory:

Dr. Cheryl E. Davis
8122 Pioneer Hills, Converse TX 78109-2412
cedent@sbcglobal.net • 210-659-3539
BA, Our Lady of the Lake University • MS, Prairie View A&M University
DMD, University of Alabama-Birmingham

Ocia Jenkins Davis • 8122 Pioneer Hills, Converse TX 78109-2412
ojdwriter@yahoo.com • 210-659-3539
BS, Alabama State University • MS, Portland State University

Beverly McDonald
3678 Hidden Drive Apt 2305, San Antonio TX 78217-4671
bevmcdonald@aol.com • 210-967-1145
BA, University of Western Ontario

Margaret Salisbury
126 Meadow Trail Dr., San Antonio TX 78227-1639
BA, Our Lady of the Lake University • MA, University of Texas San Antonio

PERSISTANT PAY GAP

AFFECTS WOMEN JUST ONE YEAR OUT OF COLLEGE

AAUW Report Shows That Women New to the Workforce Are Paid Only 82 Cents to Men's Dollar.

The American Association of University Women (AAUW) released a new study showing that just one year out of college, millennial women are paid 82 cents for every dollar paid to their male peers. Women are paid less than men are even when they do the same work and major in the same field. The AAUW report, *Graduating to a Pay Gap*, also found that 20 percent of women working full time one year after graduation devote more than 15 percent of their earnings to paying back college loans.

Among all full-time workers, women are paid about 77 cents for every dollar paid to men — a figure that hasn't budged in 10 years. While the disparity is narrower among young, college-educated, full-time workers, the persistent pay gap suggests that educational achievement alone will not fix the problem. Graduating to a Pay Gap finds that nearly one-third of the pay gap between college graduates one year out cannot be explained by gender differences in education and employment. Part of this unexplained pay gap is likely due to gender discrimination. When AAUW researchers last looked at this issue, in *Behind the Pay Gap*, they found a similar situation. Then, among college graduates one year after graduation in 2001, women were paid 80 percent of what men were paid, and about one-quarter of the pay gap was unexplained. These overall pay gap findings are consistent with other reports issued in the last several years by the Joint Economic Committee in Congress and the General Accounting Office.

In addition to offering recommendations for employers and individuals, the report also points to legislation that can address this unjust disparity, such as the Paycheck Fairness Act, which is widely seen as a necessary update to the nearly 50-year-old Equal Pay Act.

INTEREST & STUDY GROUPS

CHAT-N-CHEW

Sunday, December 2, 2012 • 2:00 PM

Hostess: Sandra Jasso and Cindy Bustamente

Contact Malinda Gaul for directions

210-410-8992 or mgaul@satx.rr.com

GIRLS' NIGHT OUT *NEW*

Next Night Out will be in January

HISTORIC SOUTHWEST

Saturday, December 8, 2012 • 12 Noon

Irene Scharf, Retired Librarian at Palo Alto College

History of Grey Forest, celebrating 50th Anniversary

Location: Doubletree Hotel at McCullough & Loop 410

Contact Edna Sharp 210-492-5206

NIGHT BRIDGE

Mondays, December 3 and 17 • 6:45 PM

Location: LaMadeleine at Park North (Lp 410 & Blanco)

Contact Marilyn Traylor 210-696-8299

SATURDAY BOOK DISCUSSION

Saturday, December 8, 2012

Book: *Passage to India* by E.M. Forster

Location: Fran Vettters' house

Sherline Cox, co-hostess

Contact Diantha Perelli 210-497-4121 or

Cyclobabe1946@yahoo.com

WALKING

On hiatus until the spring

WORLD AFFAIRS DISCUSSION GROUP

Tuesday, December 4, 2012 • 10:00 AM

Topic: **Energy Geopolitics**

Location: Patriot Heights

Hostess: Martha Tarpley

(Call for directions) 210-694-2083

Contact Margaret Mayberry 210-496-5333, or

mfmayberry@aol.com

BREAKING THE GLASS CEILING LUNCHEON

SATURDAY, FEBRUARY 2, 2013 • OAK HILLS COUNTRY CLUB

Coleen Grissom, Trinity University English professor and former Vice President of Student Affairs, Author of **A Novel Approach to Life**, a collection of her speeches (Her book will be available to purchase at the lunch).

Funds raised from the Breaking the Glass Ceiling event will benefit our Scholarship Fund for Graduate Students. Mark your calendars for this special fundraising event.

SILENT AUCTION

Funds raised by our silent auction fund our book scholarships. Clearly a successful auction results in more funds for textbook scholarships for students in our community. Favorite items at our past auctions have included: art, antiques, ceramics and glassware, special books, jewelry, and one-of-a-kind collectibles. Baskets with wine, food and toiletries always are popular, along with gift certificates from your favorite restaurants and merchants.

Carol Lahser, our silent auction chair, will be collecting your donations at the December meeting. If you cannot attend that meeting, please contact either Carol at (210-657-5139) or Barbara Kyse (210-824-8884) to make arrangements for your silent auction donations. Please include information as to the donor, along with a brief description of the donated item. While donations benefit our scholarship funds, they are not tax deductible.

PHILANTHROPY AND THE AMERICAN RED CROSS

Please consider sending a financial gift to the American Red Cross's Disaster Relief Fund. In addition to their overwhelming response to Superstorm Sandy and the following Nor'easter, the Red Cross helps victims of thousands of disasters across the country each year, disasters ranging from spring floods to tornadoes to apartment fires. Financial donations to their disaster relief may be made on-line, by mail, by phone, and now by texting.

For information check their website www.redcross.org/support/donating-fundraising/donations or call the local Red Cross chapter at 210-224-5151
Barbara Kyse



MEMBERS MISSING!

Fran Vettors, Membership VP

Every year at this time, AAUW removes members from our roster at National if they have not joined for the year. If you are about to disappear, please fill out the form below and mail it along with your check to the PO Box address shown on the form. We don't want to lose you!

Do you enjoy reading this Newsletter? Having your name as a member on our email or postal lists entitles you to receive this publication. If you have not had the opportunity to join San Antonio Branch AAUW for 2012-2013, please fill out the form below and mail it along with your check to our post office box. If your address is about to vanish, act now. **We don't want to lose you!** Do you know members who have not rejoined this year? Please encourage them to join before the end of November, so they won't miss out on any of our great luncheons and programs. We don't want to lose these friends!

2012-2013 Renewal Membership Form

NAME _____

List below any changes to your telephone, home or email addresses or any corrections to your information:

If there are no changes, mail your check for **\$71 for Regular Membership** or **\$22** if you are a Life member. Send check to:
AAUW San Antonio Branch • Membership chair
PO Box 460825 • San Antonio, TX 78246-0825

The longer membership form with lines for degrees and colleges information is available on our website www.AAUWSanAntonio.org and may be printed and mailed with your dues.

AAUW's Value Promise: By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance.