



San Antonio Inc. (TX) Branch
 Advocating for Women and Girls since 1908

Newsletter

November 2015 Volume 107, Issue 3

Our Mission: AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

President's Message

Greetings, AAUW-SA Members!

As I write this to you, it is the eve of my son Danny's birthday. Danny will be 35 tomorrow. A good strong number for a good strong man! We are very proud of Danny and his accomplishments. I know you feel the same about the special people in your life.

There are pivotal times in our lives that change us forever. It might be graduating from college, earning an advanced degree, getting married, having a child, getting a great job, or another experience unique to you. When you experience a role change, witness a dramatic event, or see someone in a new light, you see things differently. You do things differently.

Each year our branch selects a new theme. Last year we focused on Empowerment from the perspectives of being empowered and empowering others. This year we upped the ante to Step into Action – Your Way. Being part of AAUW helps me focus on what truly matters. We work together to make the world a better place for women and girls. And that, as we all know and fervently believe, makes the world a better place for everyone. Thank you, AAUW friends, for stepping into action your way!



Pat Sanford



Did You Know.....	2
Members.....	3
Interest Groups.....	4-5
Public Policy.....	6
Featured Speaker.....	7
Member Spotlight.....	8
October Meeting.....	9
Social Media.....	10

November Meeting

Silo, 1604

Going East on 1604, take the Blanco Road Exit. Stay on access road. The restaurant will be on the right. Going West on 1604, take the Blanco Road Exit. Take the turn around. Stay on the access road. The restaurant will be on the right.

Time: 11:30 am – 1:30 pm

Cost: \$20-members/\$26-non-members
 Cash or Check payable to AAUW-SA

Saturday, November 7, 2015

*Stepping Into Action –
 Past, Present, and Future
 Presenter: Rosie Castro, Activist*



*Please RSVP to Pat by
 Wednesday, September 30th
pacmsan@me.com or 210-479-0454*

Prix Fixe Three Course Luncheon

- SALAD**
- Classic Caesar
- Silo House
- ENTRÉE**
- Signature Chicken Fried Oysters
- Pecan Crusted Chicken
- Honey Soy Glazed Atlantic Salmon
- Sautéed Gulf Shrimp
- Oak Roasted Pork Tenderloin
- DESSERT**
- Vanilla Crème Brulee
- Dark Chocolate Truffle Mousse
- BEVERAGES**
- Selection of Black Current Ice Tea or
 Hawaiian Roast Coffee

San Antonio Branch Officers

<i>President</i>	Pat Sanford
<i>Co-Presidents Elect</i>	Dr. Karen Reichensperger Gayna Dupont
<i>VP Membership</i>	Malinda Gaul, Esq.
<i>VP Programs</i>	Fran Veters
<i>Treasurer</i>	Ann Marie Rehner
<i>Co-Secretaries</i>	Karen Cool Jeanette Gittinger



➤ *Did You Know?*

Leslie Goddard and Mary Heye have been registering 18 year olds to vote at 10 high schools in the Northside School District this fall. They are part of EVRI, Educator's Voter Registration Initiative, a non-profit organization founded two years ago to provide the registration opportunity for students who will observe their eighteenth birthdays this school year. A state law mandates this in-school registration, but there is no funding for it. Having secured the permission of principals and classroom teachers, volunteers like Leslie and Mary take just a few minutes to direct completion of the Voter Registration form and, to quote Mary, "increase the future electorate!"

AAUW Scholarships \$500 Gift Card Drawing

This fall the branch is raising funds to benefit the textbooks scholarships the AAUW-SA awards to assist women attending a college or university in Bexar County when purchasing required textbooks.

Please bring your checks and/or cash to the November 7th meeting at Silo 1604 to purchase your tickets for a \$500 VISA gift card. Tickets are \$10 each or three for \$25. Members unable to attend will receive blank tickets by mail. The drawing for the VISA card will be held at our December 5th meeting just in time for holiday shopping. One does not need to be present at the December meeting or an AAUW member to purchase the tickets for the scholarship fund.

In the next few months Scholarship Chair Karen Reichensperger, will be seeking members to serve on either the graduate or textbook selection committee. If you would like to participate, please contact either Karen Reichensperger at jkreichen@att.net or to Pat Sanford at pacmsan@me.com.

WELCOME BACK !

Thanks to everyone who has renewed for 2015-2016. If you do NOT see your name, then we have NOT received your dues. Mail your dues checks (\$75/\$26 for life members) to AAUW SA, P.O. Box 460825, San Antonio, Texas 78246

Leslie Altemeier	Ocia Davis	Mary Heye	Mynda McGuire	Hazel Spillman
Helga Anderson	Carol Duganne	Lola Hill	Delfina Mori	Elaine Talarski
Nancy Anderson	Gayna Dupont	Pat Jasso	Eva Nwokah	Ginny Taylor
Sharon Bartling	Margaret Emery	Cheryl Kelsey	Arlis Olson	Nancy Terry
Beverly Baucum	Pearl Eng	Gayle Ketchum-Long	Diantha Perelli	Linda Tisdale
Susanne Benson	Sue Ewers	Norma Khoshbin	Claudie Pettigrew	Marilyn Traylor
Barbara Bird	Nita Felder	Janina Kuzma	Jeanette Pierce	Alexandra Van De Kamp
Janet Black	Ruth Fleming	Barbara Kyse	Trudy Rafelson	Kate Veters
Mary Brennan	Sherline Fox	Helen Kyse	Ann Marie Rehner	Fran Veters
Anna Castro	Malinda Gaul	Carol Lahser	Karen Reichensperger	Dorothy Warras
Karen Cool	Sarah Gilliland	Margaret Leeds	Margaret Salisbury	
Cheryl Davis	Jeanette Gittinger	Janet McNutt	Pat Sanford	



Welcome to our new members and returning members who have been away for a while!

Virginia Barr	Margaret Drake	Mary Mayorga
Catherine Danner	Cie Gee	Jean Rodman
Karen Davis	Leslie Goddard	Shenee Simon
Yolanda Delgado	Alicia Hyk	Christina Whitmire
Kathy Dicke		

Moviegoers

When: Saturday, October 24, 2015,
afternoon matinee.

What: It's the time of the year when Oscar-caliber offerings are filling the movie houses. There will be some great films to chose from.

Where: TBA on Friday, October 23, after theater bookings are released.

Contact: Fran Veters to add your name to the list. 210-481-7765 or francesveters@yahoo.com

No November Moviegoers.
It's Thanksgiving weekend.



Historic Southwest

Contact: Please RSVP to Sophie Lim @ (210) 445-0654, no later than Wednesday prior to the meeting.

Wandering Wonders

Friday, November 20

Panther Spring Trail

Meet at the trailhead (21456 Blanco Rd) at 10 am. We will have lunch afterwards at a nearby restaurant. For more information, contact the walk leader Fran Veters at frankenveters@sbcglobal.net or cell: (210) 347-8962.



Night Bridge

When: First and Third Mondays @ 6:45 pm

Location: La Madeline at Park North

Loop 410 and Blanco

Contact: Marilyn Traylor @ 210-696-8299



Culinary Adventures

When: Thursday, October 15, 2015, 11:00 AM (Note earlier time.)

Where: Sweet Yams Organic locally-sourced foods.
218 N. Cherry Street, 78202

When: Thursday, November 19, 2015, 11:30 AM

Where: Turquoise Grill
Turkish/Mediterranean food.
3720 Fredericksburg Road at
NW Loop 410, 78229

Contact: Fran Veters to reserve,
210-481-7765 francesveters@yahoo.com

Book Discussion

Meets the second Saturday of each month at 10:00 a.m. at various members' homes. We have a light brunch, then discuss the book selection.

November 14: Orphan Train by Cristina Baker Kline at Anne Marie Rehner's (16 Grassmarket)

Contact: Please RSVP to Diantha Perelli @ 210-497-4121, cyclobabe1946@yahoo.com or Fran Veters @ 210-481-7765 or frankenveters@sbcglobal.net.



Wine, Women, and Wisdom

Thursday, October 22, 2015 5:00 p.m.

Fleming's in the Quarry

On the Patio

Contact Malinda Gaul mgaul@satx.rr.com or 210.410.8992

No WWW in November and December due to the holidays

Pay Gap Update:

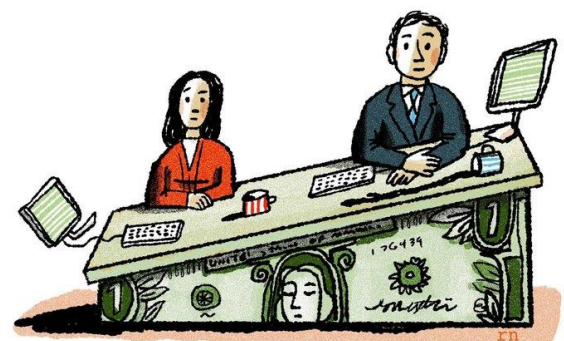
After President John F. Kennedy signed the Equal Pay Act of 1963, the gap between what men and women earn still remains. According to the New York Times, Claudia Goldin, a labor economist at Harvard, has analyzed the data and found that the gap persists for identical jobs, even after controlling for hours, education, race and age. Female doctors and surgeons, for example, earn 71 percent of what their male colleagues make, while female financial specialists are paid just 66 percent as much as comparable men. Other researchers have calculated that women one year out of college earn 6.6 percent less than men after controlling for occupation and hours, and that female M.B.A. graduates earn on average \$4,600 less than their male classmates for their first jobs (http://www.nytimes.com/2015/08/13/opinion/lets-expose-the-gender-pay-gap.html?_r=0).

What we can do: Continue to advocate for Congress to pass The Paycheck Fairness Act, a comprehensive bill that strengthens the Equal Pay Act by taking meaningful steps to create incentives for employers to follow the law, empower women to negotiate for equal pay, and strengthen federal outreach and enforcement efforts. The Paycheck Fairness Act is an overdue refresh to the 1963 law that will help to ensure that all working women get equal pay for equal work.

In Texas, the median annual earning for men is \$46, 235.00 compared to women earning \$36, 428.00, an earnings ratio of 79%. As of August 20, 2015, Governors in Connecticut, Delaware, North Dakota, and Oregon signed into law measures aimed at narrowing the gender wage gap. These new laws make it harder for employers to use non-work-related defenses to defeat pay discrimination claims; prohibit employers from discriminating or retaliating against employees who discuss their wages or who are involved in proceedings to fix pay discrimination; increase remedies paid to victims of discrimination; and require contractors to pay all employees equally.

Remain informed on this topic by visiting: <http://www.aauw.org/research/the-simple-truth-about-the-gender-pay-gap/>.

Monica Ruiz-Mills



Rosie Castro

The New York Times and the San Antonio Express-News call her "a firebrand." The Secretary of Housing and Urban Development and his brother the Congressman from Texas' 20th District call her "mom." She is Rosie Castro, and she has been an activist for justice for Mexican Americans and the rights of migrant workers, and against status quo politics for men only, workplace discrimination and domestic violence.

When Rosie was just a little girl and went with her mother to her job as a maid every day, she saw how San Antonio was divided. The people for whom her mother worked lived well, but the people in her neighborhood endured harsh lives. Even though Rosie's family had a middle class existence, they often worried about paying the monthly bills. That inequity planted the seed of liberal thought that was to blossom into political action later in life.

Rosie got an early start as a leader, serving as editor of the Little Flower High School newspaper and establishing a Catholic Youth Club there to provide social activities for herself and her classmates. She was also valedictorian of her class, and that led to a scholarship at Our Lady of the Lake University. As a college student, she was recognized by one of her professors as a bright, hard worker whose interest in politics--Rosie organized the Young Democrats at OLLU-- should be encouraged.

The rest is history. Ms. Castro rang doorbells, picketed the business of the mayor who had said on national news that Latinos were "not ambitious" (code words for lazy), organized La Raza Unida, and at 23 ran for City Council on that party's ticket. She spoke truth to power more than once, engaging the late Henry B. Gonzales in debates, speaking at City Council meetings, and testifying before state legislators

Over the years Maria del Rosario Castro has continued her life of community activism, pushing for change and progress whether fighting for the 18-year-old vote or helping Latina college students make the leap into college. We are in for a beyond interesting presentation!

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Lola Hill

Her Way-- Teaching and Serving the Community

No wonder Lola Hill was selected in May of 2015 as Key Woman Educator for Community Service from the Beta Tau chapter of Delta Kappa Gamma.* Her 40 years in education have seen her in kindergarten classrooms and as a lead teacher in SAISD, teaching remedial reading in NSISD, serving as a graduate assistant in education classes at University of Texas at El Paso, and earning certification in English as a Second Language and government at St. Mary's University and University of Texas at San Antonio respectively, so that she could teach even more varied classes back in SAISD. It seems she loves learning as much as she loves teaching!

And as for the community service aspect of the award, Lola definitely qualifies there. She is an enthusiastic member of the Board of Directors of the Northside School Museum Association which collects and shares district history in the Leon Valley School. You can see her in the video on its website, archiving the voluminous collection of artifacts and publications featuring the Northside District and arranging its monthly displays. She even sells Fiesta medals and cookbooks to help provide funding for the museum.

Lola's affection for the NSISD community extends to coordinating luncheons each month for retired district employees, and on special occasions when spouses are included, that may balloon to as many as 300 attendees.

As Book Collection Chairperson for the Huajilla Unit of the Texas Retired Teachers Association, Lola collects books for children in Medina County. She has spearheaded campaigns to donate over 600 books for Brown Santa, Blue Santa, and the Women's Shelter this past year. Lola is also the Committee Chair for Community and Volunteer Service for the Unit.

We know her as the member of the Branch's Historic Southwest interest group who provides all those fascinating programs each month. She does the same for the Helotes Historic Society.


You'll be amused to learn that Lola was worried she would have nothing to do in retirement. But there's no doubt that before and after that milestone, Lola Hill has always stepped into action for education her way.

*Delta Kappa Gamma is an organization of 150,000 women in 17 countries which promotes the professional and personal growth of women educators as well as excellence in education. Not only does it support schools in Africa through UNICEF, but it provides mentoring support for first-year teachers in the United States, encouraging them through calls and visits, helping them develop lesson plans, improve classroom management, and foster better parent-teacher relations.



Please check out our website for more information including our history and how to join:

 <http://sanantonio-tx.aauw.net/>


 Please take a moment to like us on Facebook at:
<https://www.facebook.com/aauw.sanantonio>

You can also Tweet to us, with us and retweet for us:

Please follow us @AAUW_San Antonio or
 https://twitter.com/AAUW_SanAntonio

If you need to drop us a line via email, you can reach us at:

 AAUW.SanAntonio@gmail.com

 You can add us to your Google+ circles at:
[https://plus.google.com/u/0/b/104302918292245957288/
104302918292245957288/about](https://plus.google.com/u/0/b/104302918292245957288/104302918292245957288/about)

We would love to be added to your network.

You can connect with us at:

 <http://www.linkedin.com/in/aauwsanantonio/>