



Newsletter

December 2016 Volume 108, Issue 4
2016-2017 Theme: Advocacy

San Antonio Branch • **Advocating** for Women and Girls Since 1908

As many of you know, I have been in Florida helping folks recover from the hurricanes Hermine and Matthew. When I look at the damage and the distraught people, I wonder how things will ever get back on keel. Then, I remind myself that, when each one of us does our part, it comes together and there is progress toward recovery. Gradually, life gets back to a new normal.

I think that is true of AAUW. In AAUW-San Antonio, we all have a part to play. Sometimes it is managing the budget and funds. Sometimes it is arranging for programs and the Branch meetings. Sometimes it is attending meetings to lend support to all our efforts. Sometimes it is recruiting new members. Sometimes it is spreading the word of equity for women and girls to others and other organizations. Sometimes it is just paying your dues to support the mission.

AAUW's new research is on student loan debt. That is part of an effort to make life easier and more equitable for women and girls. It takes many players to make it happen. Some of the politicians have been addressing this issue. Maybe Congress will take action. Maybe we can urge them along. Maybe we individually or as a Branch can help fund research since AAUW's research is so highly regarded. Maybe change will happen...

The thing is, if we all work together and do what we can do, it does, in fact, come together. Life can be better for others, especially for women and girls. What can you do to support women and girls? What can you do to support our Branch? National AAUW? What part will you play?

Happy Holidays!
Karen Reichensperger



Happy Holidays! Where did 2016 go!? This year seems to have been a blur. By the time you receive the December newsletter, we will have a new president-elect. I think we all will be happy to begin healing the divisiveness our country has faced. It is my sincere hope that our country will come together to focus on our common ideals of "life, liberty and the pursuit of happiness." What better time to begin this than the season when most of us go out of our way to send expressions of love and appreciation to friends and family.

It is my most profound wish that you and those who you hold dear will experience a new commitment to love and peace this year and together we can all pledge in our hearts to be inclusive, kind, and welcoming to the rich diversity that makes our lives so interesting. My heartfelt thanks to each and every one of you, our members, for your contributions in ideas, in participation, in advocacy, etc. to ensure the mission of AAUW continues. And my personal thanks for adding so much to my own life through your warm friendship and rich experiences.

Best wishes for a happy holiday season.
Gayna Dupont

DECEMBER MEETING

Saturday, December 3, 2016

11:30am

paesanos
LINCOLN HEIGHTS

555 E Basse Rd, 78209

\$20 cash or check payable to AAUW

RSVP to Cié Gee
by Wednesday, November 30
ciegee3@aol.com
210-602-9458

FARFALLE PRIMAVERA
with shrimp and scallops
in a tomato cream sauce

SOLE
with lemon butter
and capers

CHICKEN MARSALA

All include house salad and beverage

Dessert provided by board of directors

Members are responsible for payment if reservations are not cancelled before that month's deadline

\$500

The annual drawing for the \$500 Visa gift card will take place at our December meeting at Paesanos Lincoln Heights on December 3rd, just in time for holiday shopping. All proceeds benefit AAUW SA textbook scholarships. You do not need to be present to win or a member of AAUW. Tickets are \$10 each, or three for \$25. Buy your tickets at the December meeting or send your money and the top portion of the tickets to Pat Sanford in the envelope provided in Pat's letter.

Pat Sanford
pacmsan@me.com
210-392-0728

MEETING SPEAKER



Roderick Rubbo
CEO and President, theArtsFund

Mr. Rubbo's subject will be the San Antonio Wolf Trap Institute for Early Learning Through the Arts.

Wolf Trap utilizes local performing artists who provide arts infused teaching strategies for classroom teachers.

theArtsFund is a Wolf Trap affiliate, one of only 17 internationally, to be qualified to conduct these residencies.

MEMBERSHIP

A thank you to Nancy Anderson, Adele Dendy, and Deborah Sochia for sending in their dues for the year. And I welcome a new dual member, Marina Rivers from Round Rock. We hope that all of you will renew your membership for 2016/2017. Consider it a gift to yourself, a gift of friendship, inspiration, learning and interesting opportunities. I don't know all of you personally, so please introduce yourself to me the next time you join us.

Suzanne Benson
 VP Membership



PUBLIC POLICY

By the time this newsletter goes to print, we will have a new President-Elect beginning their term on January 20, 2017. During the transition between election day and the time of the inauguration, the President-Elect will begin selecting members of their cabinet such as the Chief-of-Staff, a national security team, the secretaries of State, Defense and Treasury, and the Attorney General. Even with the new members, AAUW will continue advocating for women leaders and closing the gender pay gap. This year, AAUW's research team conducted a review of the recent academic and popular literature on women and leadership. The existing research does not include the experiences of women of color. Yet research shows that Asian, Black, and Hispanic women are especially underrepresented in leadership. Fewer than 3% of board directors at Fortune 500 companies are women from these groups. In the legal profession, where 8% of equity partners are people of color, women account for just 24% of Hispanic equity partners, 33% of Black equity partners, and 29% of Asian equity partners (<http://www.aauw.org/2016/04/19/color-of-leadership/>). Take into account that women of color also face earning fewer dollars than men. AAUW's research shows women of every race and ethnicity experience a gender pay gap. All these groups are paid only a portion of White, non-Hispanic men's earnings: Asian American women (85%); White, non-Hispanic women (78%); African-American women (64%); Native Hawaiian and other Pacific Islander women (60%); and American Indian and Alaska Native women (58%). Altogether, women working full-time, year-round in the United States in 2015 were paid an average of only 80% of what White, non-Hispanic men were paid (<http://www.aauw.org/2015/10/08/pay-gap-for-latinas/>).

Monica Ruiz-Mills

Already Thinking About 2016 Taxes?

You can help create change for women and girls in this critical election year. Your gift will support AAUW's fight against unequal representation in business and government, discrimination and harassment in the workplace, the gender pay gap, and more. Make 2016 a year of change for women and girls.

The 2016 Income Tax season is practically here. Those who file their taxes on the "long form" may want to increase their charitable giving before the end of this year. One way you can do this is to make a national AAUW donation by December 31.

Go to <https://ww2.aauw.org/donate-gift/> and explore the ways you can give. Because AAUW is a 501(c)(3) charitable membership organization, \$46 of your national dues are tax deductible on your personal federal income tax return.

Mynda McGuire

INTEREST GROUPS

MOVIEGOERS

No event in December

Movie, time, and place announced the day before, selected by the group

Contact Fran Veters
francesvetters@yahoo.com
210-481-7765

WANDERING WONDERS

Thursday, December 15

MUSEUM REACH CHRISTMAS LIGHTS

Hotel Emma
at the Pearl
136 E Grayson, 78215

5:00 pm Meet at Hotel Emma, by the stairs leading to the river. Walk toward downtown to see the lights.

7:00 pm Dinner at Cured

RSPV to Helga Anderson
handerson5@satx.rr.com
210-573-8424

Rain or shine. Bring umbrella.

HISTORIC SOUTHWEST

Saturday, December 10

MYTHS AND MISCONCEPTIONS OF THE ALAMO Dr. Bruce Winders

DoubleTree Hotel
37 NE Loop 410, 78216

12:00 pm

RSVP to Lola Hill
lnhill25@gmail.com
210-334-5897



WINE, WOMEN & WISDOM

No event in December

BRIDGE

First and Third Mondays

6:00 pm Dinner
6:30 pm Bridge

La Madeleine at Park North
722 NW Loop 410, 78216

Contact Pearl Eng
pquaneng@hotmail.com
210-240-8118

BOOK DISCUSSION

Saturday, December 17

THE STORIED LIFE OF A. J. FIKRY by Gabrielle Zevin

Host: Fran Veters
25018 Burnt Arrow, 78258

11:00 am

Holiday luncheon served

RSVP to Fran Veters
francesvetters@yahoo.com
210-481-7765

CULINARY ADVENTURES

No event in December

Thursday, January 19

THE FRUTERIA

1401 S Flores St, 78204

11:30 am

RSVP to Fran Veters
francesvetters@yahoo.com
210-481-7765



“Inspire: Personal Experiences” panel at Equal Pay SA summit. The event also included a presentation on AAUW’s report, “The Simple Truth About the Gender Pay Gap,” and AAUW’s salary negotiation workshop, “WorkSmart.”

REMEMBER: NO JANUARY MEETING

Instead, come to
Wine, Women and Wisdom

Thursday, January 26

5:00 pm

Edera Osteria
1903 San Pedro Ave, 78212

\$15, includes wine and appetizers. No business. Just fun!

**Happy
Holidays!**

Web and Social Media



Please check out our website for more information
including our history and how to join

sanantonio-tx.aauw.net



You can reach us via email at
AAUW.SanAntonio@gmail.com



Please take a moment to like us on Facebook at

www.facebook.com/aauw.sanantonio



You can also tweet to us, with us, and retweet for us

twitter.com/AAUW_SanAntonio



We would love to be added to your network at

www.linkedin.com/in/aauwsanantonio