

SAN ANTONIO BRANCH Advocating for Women and Girls Since 1908

NEWSLETTER April 2018 Volume 109 Issue 8

2017-2018 THEME **Equity: Putting Advocacy into Action**

BRANCH OFFICERS

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From the President

Let's get ready to celebrate!

This month we will be giving out both graduate and textbook scholarships to promising young women. Many thanks go out to the committee members. It has been so heartening to read their resumes and letters of recommendation. Their goals and accomplishments are commendable! Our world will be a better place with these women leading us.

\$2,000 Graduate Scholarship awardees: Shannon Sanchez, MS student, UTHSC (2nd year awardee) Mona Loordu, MHA student, UIW Megan Curtis, PhD student, UTSA Yolanda Martinez, PharmD student, UIW

\$600 Textbook Graduate Scholarship awardees: Jasmine Perez, BA student, St. Mary's University Elexus Oglesby, Master's student, UTSA Julia Garza, AA student, Northwest Vista College Lillian Sell, AA-T student, Northwest Vista College

We are indebted to former members Irma Gesche, Mildred Magee, Jean Longwith, Gladys Morgan, and Orlene M. Olson for their generous contributions and bequests for the graduate scholarships. We are thankful to our members who fundraise for and contribute to textbook scholarships. As Gloria Steinem said, "... people often ask if I am passing the torch. I explain that I'm keeping the torch ... to light the torches of others. Because only if each of us has a torch will there be enough light." Our branch is lighting the torch of education and passing on the torch to others.

We will also be inviting representatives from our AAUW College/University members—specifically Our Lady of the Lake University, Palo Alto College, and San Antonio College—to our April meeting. When a college or university joins AAUW, their female students automatically become e-members, making them and staff eligible for many additional opportunities and much useful information.

I'm looking forward to meeting all of them and seeing you! Come and celebrate with these women and our College/University representatives.

Karen Reichensperger

APRIL MEETING Saturday, April 7 11:30am

2015 NE Loop 410, at Salado Creek, 78217

Program: Scholarship Luncheon, Meet C/U Representatives Annual scholarship winners will be introduced, and will speak about their challenges

RSVP with your menu selection to Kate Vetters by Thursday, March 29 kvetters@sbcglobal.net

and successes.

\$25 cash or check payable to AAUW-SA

*Members are responsible for payment if reservations are not cancelled by the deadline.

NEW MEMBER

Mary Tenner

A former long-time member, Mary has rejoined AAUW. Welcome back, Mary! We're so glad to have you with us again. We look forward to seeing you at future meetings and interest groups!

many labor questions during World War II, when skilled manpower was vital and women were moving into formerly male

Conciliation Service. Perkins dealt with

jobs. From Wikipedia

Frances Perkins's Birthday

Frances Perkins (born Fannie Coralie Perkins; April 10, 1880 - May 14, 1965) was an American sociologist and workers' rights advocate who served as the U.S. Secretary of Labor from 1933 to 1945, the longest serving in that position, and the first woman appointed to the U.S. Cabinet. As a loyal supporter of her friend, Franklin D. Roosevelt, she helped pull the labor movement into the New Deal coalition. She and Interior Secretary Harold L. Ickes were the only original members of the Roosevelt cabinet to remain in office for his entire presidency.

During her term as Secretary of Labor, Perkins executed many aspects of the New Deal, including the Civilian Conservation Corps, the Public Works Administration and its successor the Federal Works Agency, and the labor portion of the National Industrial Recovery Act. With the Social Security Act, she established unemployment benefits, pensions for the many uncovered elderly Americans, and welfare for the poorest Americans. She pushed to reduce workplace accidents and helped craft laws against child labor. Through the Fair Labor Standards Act, she established the first minimum wage and overtime laws for American workers, and defined the standard forty-hour work week. She formed governmental policy for working with labor unions and helped to alleviate strikes by way of the United States

First Dues Increase in Almost 10 Years

The AAUW Board of Directors voted in June 2017 to enact the first dues change in almost a decade. Effective March 16, 2018, national dues will increase from \$49 to \$59. That raises AAUW SA local dues from \$78 to \$88. Of that, \$59 goes to National, \$13 to AAUW Texas, and \$16 to the San Antonio Branch.

Annual dues currently account for 13 percent of AAUW's annual budget. They help sustain and grow AAUW's programs and work that advances equity for women and girls. A combination of dues, donations, and corporate and foundation funding is critical to supporting AAUW's salary negotiation workshops, groundbreaking research, advocacy efforts, leadership programs, and so much more.

As a member of AAUW, you can take pride in the work you've made possible:

- · AAUW Work Smart is expanding to reach millions of women across the country to help them negotiate for fair salaries.
- 270,000 messages went out to lawmakers last year from AAUW members and supporters calling for stronger, safer laws

MENU

Chicken Salad Served in a tomato, with fruit cup.

Chicken and Mushroom Crepes With mixed vegetables and fruit cup.

for women and girls.

- The gender pay gap will never be ignored again thanks to AAUW's groundbreaking report The Simple Truth about the Gender Pay Gap.
- · You're standing with survivors in the critical #MeToo movement by making sure AAUW is poised to defend women of all backgrounds from sexual harassment and assault through legal advocacy and public policy progress.
- As a member, you're inspiring thousands of up-and-coming women leaders on campus. Renew today and move forward with AAUW!

Early Bird Membership Drawing

Be an AAUW SA Early Bird and your name will be entered in a drawing to win a year of free membership! We begin collecting dues for next year on March 16. Members who pay dues at the May 5 meeting or before will be entered in an Early Bird Drawing. The drawing will be held at the May meeting and the winner will receive free membership for the 2018-2019 year.

This is also the time to think of friends you would like to invite to join AAUW. Beginning March 16, new members will enjoy the remainder of 2018 and all of 2019 by joining early. You may pay your dues by cash or check payable to AAUW-SA. Send to Pat Sanford, Membership VP, 18314 Beargrass Court, San Antonio, TX 78258, or make your payment directly to her at the May meeting. Dues are \$88. Thank you for your continued support of AAUW!

INTEREST GROUPS

Bridge 1st and 3rd Mon

La Madeleine at Park North 722 NW Loop 410 at Blanco, 78216 5:00pm Contact Pearl Eng pquaneng@hotmail.com 210.240.8118

Wandering Wonders Fri, Apr 13

Sandy Oaks Olive Orchard
25195 Mathis Rd, Elmendorf, 78112
10:30am Meet at Whole Foods Quarry Market
parking lot to carpool
11:30am Lunch
We will walk among the trees to view the
wildflowers, guided by the staff and our resident
wildflower expert, Mynda Holman McGuire
RSVP to Janet Black by April 10
janet7766@att.net
210.822.6520

Historic Southwest Sat, Apr 14

The Battle of San Jacinto
Speaker Dr. Bruce Winders
DoubleTree Hotel
37 NE Loop 410 at McCullough, 78216
12:00pm
RSVP to Lola Hill
Inhill25@gmail.com
210.334.5897

Culinary Adventures Thu, Apr 19

Tre Trattoria 4003 Broadway, at The Boardwalk, 78209 11:30am RSVP to Fran Vetters francesvetters@yahoo.com 210.481.7765

Moviegoers Sun, Apr 22

Movie, time, and place selected by the group and announced the day before.
Contact Fran Vetters
francesvetters@yahoo.com
210.481.7765

Wine, Women, & Wisdom Wed, Apr 25

Stone Werks 999 E Basse Rd, at Broadway, 78209 5:00pm Contact Malinda Gaul mgaul@satx.rr.com 210.410.8992

Public Policy

The AAUW Board of Directors and Governance Committee recently proposed three bylaw amendments for a vote this spring. Voting begins online on April 25 and goes through 9pm on June 9. Proposed amendments include:

- Creating 3-year staggered board terms
- Opening board service to those outside AAUW membership
- Eliminating the degree requirement

Rationale and details of these proposals can be found on the AAUW website. The site states that the first two proposals would bring AAUW's board governance more in line with nationally accepted nonprofit best practices and, regarding the third item, the board feels strongly that this requirement is now perceived by many as counter to the AAUW mission and limits the organization's capacity to increase its impact.

Check on the AAUW website for "AAUW Bylaws", with key dates and information posted. Be on the lookout for your voter PIN in April. The results are expected on June 10.

On another note, don't forget about the <u>Two-Minute Activist!</u> Sign up on the AAUW website to support gender equity in STEM—science, technology, engineering and math. These fields are rapidly becoming the most indemand and lucrative. The strength of our economy depends on the inclusion of the best and brightest talent, and that relies on a diverse and creative workforce. By filling out the form, you show your support for this important initiative. Also, weigh in on the Two-Minute Activist in support of passing the Dream Act, the Affordable Care Act, and the Higher Education Reauthorization Act.

AAUW Research in the Community

Texas Business Women is hosting a six-month training course, titled "Communicating with Confidence", to help women in the community improve their communications skills. TBW reached out to AAUW for assistance on the issue of implicit bias, which affects how women are perceived when communicating. Malinda Gaul presented the AAUW research *Barriers and Bias: The Status of Women in Leadership* at the TBW session on March 3. There were 21 participants from various professions and areas of San Antonio.

AAUW produces well-respected research which is used by many organizations across the United States. TBW and AAUW plan to continue their collaboration in the future with a Work Smart workshop to provide local women with better negotiating skills to advance their careers.



48th Biennial State Convention
April 20-22
Houston

Click the button to download the registration form