



NEWSLETTER

DECEMBER 2018

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Empowerment Through Education

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FROM THE PRESIDENT

Happy December!

The holidays are upon us and I hope everyone has an enjoyable Thanksgiving. December is a time of celebrating light and finding joy. When the dark of winter comes, we shine our lights to brighten our days and illumine our nights. Maybe that is why every major tradition has a celebration at this time.

As AAUW members and as women, we can shine our light on the march of women in all areas of government and justice after the mid-term elections. Women and diversity were illumined on many fronts. We will watch with great interest as they take their oaths and begin their important work. I read an article today about how women are the great collaborators. Let collaboration begin on the important issues that affect us all!

On the local level, AAUW had a great November meeting learning more about pay equity. Though I was sick and could not attend, I was told that there were many great questions for our presenters and everyone was engaged in the discussion. Everyone should have received via email the information about Work Smart from National. I hope you will all take advantage of this opportunity and share it with others. This initiative is a powerful way to help women gain pay equity.

I hope to see you all at our December meeting. You will find the details in this newsletter. I wish you and your families joy and peace during this holiday season.

To Peace,
Suzanne Benson

\$500 Visa Gift Card Drawing

The drawing for the \$500 Visa Gift Card will take place at the December meeting. You do not need to be present to win. Proceeds go to the Textbook Scholarship Fund. Tickets are \$10 each or 3 for \$25. Buy your tickets at the December meeting or send your check payable to AAUW-SA and the top portion of your tickets to Ann Marie Rehner in the envelope provided in Ann Marie's letter.

Thank you for participating!
Ann Marie Rehner



DECEMBER MEETING

SATURDAY, DECEMBER 1, 11:30AM-1:30PM

Pericos Mexican Cuisine
1439 E. Sonterra Blvd. 78258

Speaker
Judge-Elect Rosie Gonzalez

Please RSVP to Eleanor Skelley
by Monday, November 26
eleanor.skelley@gmail.com

Meeting Menu

Appetizer: Pericos Queso

Choice of Entree

Trio Fajitas: Beef, chicken, and shrimp fajitas with onions and bell peppers. Served with guacamole and pico de gallo.

Veggie Fajitas: Grilled zucchini, onions, bell peppers, tomatoes, carrots, and corn. Served with guacamole and pico de gallo.

Chicken Fiesta: Diced chicken fajita grilled with pico de gallo. Served with guacamole.

All entrees served with corn or flour tortillas, charro beans, and Spanish rice.

\$25 cash or check payable to AAUW

Your Worth as a Woman

Do you, your daughters, and your granddaughters know what they are worth? Read the following and share with them. Encourage them to invest an hour for free and find out how much you and they are worth!

From National:

Did you know that 57 percent of men try to negotiate their salary, but only 7 percent of women do?

Women still only make 80 cents on the dollar, but you and AAUW can narrow that gap.

AAUW introduces *Work Smart Online* at salary.aauw.org. It is a free salary negotiation course to help women earn the pay they deserve!

This easy, engaging e-tool will teach you to:

- Learn the market value of your skills and experience
- Determine an equitable “target salary” based on your experience and skills
- Ask for—and get—the pay you deserve

Here’s the best part: The program works! In surveys with our participants, nearly all reported having more confidence and better negotiating skills after taking the class.

Training 10 million women in salary negotiation is central to AAUW’s goal of closing the gender pay gap by 2030. By changing laws, improving employer practices, and empowering women to negotiate their own futures, we can make it happen.

We’re building a movement, and we need your help to spread the word. Please urge your family, friends, and followers to take AAUW’s *Work Smart Online* course at salary.aauw.org. If they like it (we know they will!), ask them to share it with their networks as well.

Take Work Smart Online today and improve your financial future!

Karen Reichensperger

Welcome New Members

We are pleased to welcome two new members who joined at the October meeting: Dr. Yolanda Rodriguez-Escobar and Dr. Patricia Tucker. Dr. Rodriguez-Escobar, meeting speaker, made a dynamic presentation on *HIV/AIDS: Impact on Latinos*. Dr. Tucker attended with fellow member Ali Heller. Welcome, Yolanda and Patricia. We are happy you are now members of AAUW! We hope to see you often at monthly meetings and interest groups.



Staying Active, Involved, and Positive

The midterms are history, and while some of those we voted for won, unfortunately others lost. We all voted because we cared. One of the most positive results of the election at every level is the large number of women from both sides who won public office. Many of us believe more women in office will result in those who make and vote for the laws affecting women and girls have a better understanding of our concerns. It is the growing impact of these women, and those who are already serving, who will be representing you and your issues. Our part in this new start in local, state, and national affairs is to keep in touch with all of our elected officials. Write and call them often. Put them in your electronic and hand written contacts. List their office addresses, emails, and phone numbers. Let them hear from you.

Mynda Holman McGuire

More College/University Members

We are happy to report that we have additional San Antonio area colleges and universities (C/U) that have joined the AAUW SA Branch. The University of Texas at San Antonio (UTSA) and the University of the Incarnate Word (UIW) have joined Our Lady of the Lake University (OLLU), Palo Alto and San Antonio College (SAC) as members. The committee established to focus on relationships and partnerships with local educational institutions convened its first meeting last month and is developing plans to further expand C/U involvement, highlighting the benefits of AAUW membership for faculty, staff, and students. The committee is vital in recruiting and retaining members for our branch. It will develop information and materials to provide to C/U representatives and engage C/U leaders to participate in AAUW activities, including student competition for



November meeting speaker, Belinda Roman

AAUW scholarships. One example of an initiative shared with the 5 C/U members is *Work Smart*, which has been presented in all 10 San Antonio districts with excellent results, per testimonials. The hope is that the educational institutions will sponsor *Start Smart* for all their women students so that their first position following graduation will recognize their skills and compensate them accordingly.

Cheryl Fuller

Branch Scholarships

It's scholarship time again at AAUW San Antonio. Scholarship information, both textbook and graduate, is being sent out to the area colleges and universities as well as to our College/University representatives. If you know of a talented woman, you too can pass on the word and our web site, sanantonio-tx.aauw.net.

Karen Reichensperger



October Culinary Adventures at NOLA

Every Little Bit Counts

As your Treasurer, I want to assure you that every penny you pay to the San Antonio Branch of AAUW counts, from membership dues to scholarship donations—even the luncheon fees! The annual budget was available for members to view at the October meeting at Paesanos; the balanced budget provided an overview of income and expenditures for fiscal year 2018-2019. Our November luncheon at Pappadeaux was informative and delectable thanks to the careful planning of our Program Vice-Presidents, Dr. Eva Nwokah and Dr. Eleanor Skelley. The setting, seating, service, savory seafood choices and desserts were perfect! The servers were also ready with the containers for the

leftovers from generous portions. The two speakers from St. Mary's garnered our attention when they discussed their research about the impact of women on the San Antonio economy. I hope members and guests' experiences were similar to mine on this particular Saturday. My favorite part of each meeting is enjoying the camaraderie among the women who show up, cheerfully put down money, and listen and share their opinions and issues over food. Members attending this luncheon paid \$25 at Pappadeaux while the cost of each meal was \$24.95. The branch paid for gratuity and speakers' meals, but from a treasurer's viewpoint, the luncheons over a years' time "pay for themselves". It has been two years since we increased the luncheon fee from \$20 to \$25. The amount was increased because the prices at various venues had increased, and we traditionally cover meals for our speakers. The increase in luncheon fees has made it possible to pay for members' and speakers' meals without a consistent deficit over time. Based on last year's figures, some meetings resulted in a profit and added to our coffers to offset more expensive luncheons and to support other AAUW-SA activities. One important activity is paying for the meals of the scholarship recipients at our annual Scholarship Luncheon. At this April meeting, when we award textbook and graduate scholarships, we invite each recipient and one person of her choosing, to be our guests for the event. Some recipients bring several family members and pay for the extra meals themselves. Last spring six scholarship awardees brought one person each, so the Branch paid for 12 guest meals at Los Patios. Your board routinely reviews Branch operating expenses as well as other expenditures, income from dues and luncheon fees, and our endowment and dividend cash funds in the Edward Jones account. I want to voice my appreciation to you for handing over those checks and cash payments at each luncheon meeting. This money pays for not only the meals and venue, but adds extra dollars and cents to our scholarships and activities that support women and education.

Mary L. Heye

INTEREST GROUPS

BRIDGE

1st and 3rd Mon, 5:00pm

LA MADELEINE at Park North
722 NW Loop 410 at Blanco, 78216
Contact Pearl Eng
pquaneng@hotmail.com
210.240.8118

HISTORIC SOUTHWEST

Sat, Dec 8, 12:00pm

Texas Holidays

DOUBLETREE HOTEL
37 NE Loop 410 at McCullough, 78216
Contact Ruth Lyle by Dec 1
ruthannlyle@gmail.com
210.479.3349

MOVIEGOERS

Sat, Dec 8 (earlier date)

Movie, time, and place selected by the group and announced the day before.
Contact Fran Veters
francesveters@yahoo.com
210.481.7765

BOOK DISCUSSION

Sat, Dec 15, 11:00am (later time)

The Tea Girl of Hummingbird Lane

by Lisa See
Hostess: Fran Veters
25018 Burnt Arrow, 78258
Contact Fran Veters by Dec 12
francesveters@yahoo.com
210.481.7765

CULINARY ADVENTURES

No Culinary Adventures in December. See you in January!

WINE, WOMEN, & WISDOM

No Wine, Women, & Wisdom in December. See you in January!

New President of Planned Parenthood

Dr. Leana Wen assumed her position as President on November 12, 2018 and is the first female physician to lead Planned Parenthood in nearly 50 years. Dr. Wen is uniquely qualified and very experienced as an advocate for women's health and rights. Highlights of her career include serving as the Baltimore Commissioner of Health, where she was a fierce public advocate for women's health care, with 23 clinics providing reproductive health care. She opposed federal cuts to Title X, the nation's family planning program, and fought to protect women and families in Baltimore from the administration's rollbacks of healthcare. Dr. Wen's credentials are impressive, graduating summa cum laude from California State University at the age of 18, earning her medical degree, and then becoming a Rhodes Scholar. She obtained two master's degrees at the University of Oxford and was president of the American Medical Student Association, leading 65,000 physicians-in-training to fight for universal health care and reproductive rights. She was a volunteer at a Planned Parenthood health center during medical school. Like many Planned Parenthood patients, Dr. Wen is an immigrant, born in Shanghai, China, arriving with her family as a young child, and becoming a U.S. citizen in 2003. Throughout her life she and her family relied on Planned Parenthood for health care.

Want to Learn More About AAUW? Join the AAUW Texas Conference Calls

Calls will take place
October, December, February,
April, June

Second Tuesday, 5:00pm
Membership with Gloria Long

Second Thursday, 5:00pm
Public Policy with Crystal Garcia

Third Tuesday, 4:00pm
AAUW Funds/Fundraising
with Jean Dodds

Third Thursday, 4:00pm
Program with Melodia Gutierrez

Call 641.715.0634
PIN 622745#