



NEWSLETTER

MAY 2019

Volume 110 Issue 9

2018-2019 THEME

Empowerment Through Education

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FROM THE PRESIDENT

This is our last newsletter for our fiscal year ending in June. Though we break for the summer, some of our interest groups will continue to meet and the Board will be meeting in June to plan for the coming year. If you have any ideas you would like us to consider, or speakers you would like to have during one of our monthly meetings, let us know.

I want to thank our officers and committee members who have given their time and talent this year to make our year a success. We were able to grant eight scholarships, and have added UTSA and UIW to our list of partner colleges and universities. We participated at SAC in the opening meeting of their series of workshops for empowering women thanks to a grant from National AAUW. We also continue to participate in the unique organization *Can We Talk?* which meets twice a year to celebrate women and the work done in San Antonio by the many partner groups.

I hope to see everyone at our meeting on May 4 at Max and Louie's. Our State President, Malinda Gaul, will speak to us about the ways our membership impacts women and girls and the great work that is accomplished when we multiply our dues and donations. We are proud to have Malinda leading our state organization and to have her influence at National.

This will be the last time to renew your membership and be in the drawing for a free membership. So, don't forget to see Pat Sanford at this last meeting of the year. You will not only get a year of dues, but a year of learning and fun and continued friendships. Guests are always welcome. Don't hesitate to bring a friend. They will be glad you did!

Enjoy your summer!

Suzanne Benson



MAY MEETING

SATURDAY, MAY 4, 11:30 AM

MAX AND LOUIE'S NEW YORK DINER

226 W Bitters Rd, 78216

by Embassy Theater parking lot

\$25 cash or check payable to AAUW-SA

Please RSVP to Eleanor Skelley by Wed, May 1
eleanor.skelley@gmail.com 210-496-0397

Cancellations should be made prior to the meeting.
No-shows will be charged.

Meeting Menu

Choice of Entrée

Trio Salad Platter

Reuben Sandwich
Corned beef, pastrami,
or turkey

Club Salad

Bagel and Lox Platter

Choice of Side

Gabilla Potato Knish

Daily Vegetable

Sweet Potato Fries

Coffee, tea, or soft drinks

2019-2020 Branch Officers

President

Suzanne Benson

President-Elect

Cheryl Fuller

Co-Vice President for Programs

Eva Nwokah

Co-Vice President for Programs

Eleanor Skelley

Vice President for Membership

Kathy Dicke

Secretary

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Kathy Kraft

It Takes Two to Tango

WASHINGTON, D.C. — American Association of University Women (AAUW) Chief Executive Officer Kim Churches issued the following statement following the bipartisan passage (242–187) of the Paycheck Fairness Act (H.R. 7) in the House of Representatives on March 27.

“By passing this important bill, the House of Representatives has demonstrated its commitment to the economic security of American women and their families. We know there is a pay gap for all women, at every age, in every part of the country, and in nearly every industry. The gap has closed by less than a nickel in the 21st

century, and it’s obvious that something needs to be done to ensure families can thrive.

The Equal Pay Act of 1963 was a powerful first step, but the law has been weakened over time as the workforce demography has changed. We need new tools to fight discriminatory pay practices, and we need effective incentives and assistance to help employers comply with the law. The Paycheck Fairness Act provides these tools by closing loopholes in the Equal Pay Act and putting new protections in place for the benefit of all American workers. Its passage is long overdue.

AAUW commends Representative Rosa DeLauro (D-Conn.) for her leadership on this bill for over 20 years. We urge the Senate to follow the House’s lead and act now to pass the Paycheck Fairness Act. We can’t wait any longer for equal pay.”

Locally we AAUW members can help by contacting both of our Senators. You will probably never actually talk with either Senator Cornyn or Senator Cruz. They both have staffs who promise to send your concerns on to them. As a rule, these assistants are polite and interested in obtaining your opinions.

Local constituent contacts do count for passing legislation. Remind them that you are with AAUW and that this national organization and you totally support the Paycheck Fairness Act that was recently passed by the U.S. House and you look forward to the U.S. Senate passing it too.

San Antonio Office of Senator Cornyn: 210-224-7485, and in Washington DC: 202-224-2934. Mail: 517 Hart Senate Office Bldg., Washington, DC 20510.

San Antonio Office of Senator Cruz: 210-340-2885. Mail: 9901 IH-10W, Suite 950, San Antonio, TX 78230. Mail: Russell Senate Office Bldg. 404, Washington, DC 20510.

AAUW Scholarships

Such talented and intelligent women! We had the privilege of meeting some of them at our April branch meeting. The textbook awardees were Jeanette Deegear (Northwest Vista), Julia Garza (UIW), Elexus Oglesby (UTSA, also a winner last year), and Daisy Trejo (St. Philip’s). We heard about their goals, and they were given a certificate and their \$500. Jasmine Perez (St. Mary’s/SAC) was unable to attend and her certificate and \$500 were sent to her.

Louisette Zurita (UIW), a graduate scholarship winner, shared her goals as she pursues her MEd. Jeanette Pierce presented her certificate. The following two graduate scholarship winners were unable to attend: Jeanette read a note from Yolanda Martinez (UIW, also a previous scholarship winner) who is pursuing a doctorate in pharmacology. Meghan Geraci (St. Mary’s) is seeking an MBA. Their \$2,000 will be deposited into their school accounts.

The committees were thanked for their hard and productive, yet

INTEREST GROUPS

BRIDGE

1st and 3rd Mon, 2:30pm–5:30pm

LA MADELEINE at Park North
722 NW Loop 410 at Blanco, 78216
Contact Pearl Eng
pquaneng@hotmail.com
210.240.8118

HISTORIC SOUTHWEST

Sat, May 11, 12:00pm

DOUBLETREE HOTEL
37 NE Loop 410 at McCullough, 78216
Contact Ruth Lyle
ruthannlyle@gmail.com
210.479.3349

BOOK DISCUSSION

Sat, May 11, 10:00am

We will meet to discuss our list of books for the oncoming year. Please bring your suggestions.

Hostess Kathy Dicke
4307 Paddling Pass, 78253
RSVP to Kathy Dicke by Thu, May 9
dwdkid@hotmail.com
314.249.8319

CULINARY ADVENTURES

Thu, May 16, 11:30am

SOHILL CAFÉ EUROPEAN BISTRO
1719 Blanco Rd, 78212
RSVP to Fran Vettters
francesvettters@yahoo.com
210.481.7765

WINE, WOMEN, & WISDOM

Wed, May 22, 5:00pm

STONE WERKS
999 E Basse Rd, 78209
Contact Malinda Gaul
mgaul@satx.rr.com
210.410.8992

MOVIEGOERS

Sat, May 25

Movie, time, and place selected by the group and announced the day before.

Contact Fran Vettters
francesvettters@yahoo.com
210.481.7765

gratifying work. The textbook committee: Michele Aichele, Karen Cool, and Irma Perez. The graduate committee: Cheryl Davis, Jeanette Pierce, and Debbi Sochia. The branch was also thanked for their efforts in raising the funds for the scholarships. We are happy to invest in the education of women who will carry the torch, so to speak, into the future.

College/University Members

We were graced with the presence of two of our College/University (C/U) representatives at our annual scholarship meeting. Dr. Beatriz Joseph is Vice President of College Services at Palo Alto College. Dr. Joseph explained the programs at Palo Alto College, which were started in 1985. Dr. Eleanor Skelley was a faculty member there for many years.

Dr. Mary Helen Vera represented San Antonio College. The college started a Women's Center in 1981. Its focus is on low-income individuals and single parent homes. It received an AAUW Campus Action Award for support of women parents.

The other C/U members of AAUW are the University of the Incarnate Word and the University of Texas at San Antonio. Our Lady of the Lake University is renewing its membership this year.

C/U women students can enroll for free as AAUW e-members. They have the opportunity to attend the National Conference for College Women Student Leaders (mercifully shortened to its acronym, NCCWSL, pronounced "nic-whistle") at the University of Maryland, College Park, which is a premier leadership assembly where hundreds of college students focus on pressing contemporary issues, hear inspiring speakers, expand leadership skills, and learn from each other. The C/U can sponsor *Start Smart*, a salary negotiation workshop, at a reduced price, among other benefits for both students and faculty members. We are proud of these C/U members who have joined us in promoting equity for women and girls.

Are Women Getting What They Are Worth?

AAUW's *Work Smart* is designed to help women negotiate a new job, raise, or promotion. Encourage all women you know who are already in the workforce to take this free, online workshop. <https://salary.aauw.org/salary-negotiation/> In every two-hour

workshop she will:

- gain confidence in her negotiation style through facilitated discussion and role-play
- learn how to identify and articulate her personal value
- learn how to develop an arsenal of persuasive responses and other negotiation strategies, including how to get a raise or promotion
- learn how to conduct objective market research to benchmark a target salary and benefits
- learn about the wage gap, including its long-term consequences to her

Why is negotiation so important? AAUW's research on the gender pay gap shows that, one year out of college, women are already paid significantly less than men. Women who work full-time take home 80 cents for every dollar a full-time male worker is paid. And over a lifetime, those lost potential earnings add up. It takes women a long time to catch up to earn what men earned in the previous year. It takes until:

- Asian-American women—Mar 5
- Caucasian women—Apr 19
- African-American women—Aug 22
- Native American women—Sep 23
- Latina women—Nov 20

Women who negotiate increase their potential to earn higher salaries and better benefits packages. By negotiating fair and equitable salaries, they'll be better able to pay off loans, buy the things they want and need, support their family and even save for retirement.

How to Support AAUW's Mission

Every gift to AAUW has an impact, but your dollars go furthest when they support funds critical to our mission. By giving to the AAUW *Greatest Needs Fund* or our strategic focus areas, you can make that vision a reality. A donation to the *Greatest Needs Fund* will help us expand our highly successful, community-based, mission-driven programs, such as *Start Smart* and *Work Smart* and the *National Conference for College Women Student Leaders*. It will help conduct groundbreaking research, and launch innovative initiatives to help women and girls thrive.

We will be collecting donations at the May meeting. Be the last to donate and win a prize. Curious how that works? Come to the last meeting and find out.